# PSL - Great Place to Work

Let's showcase some items that have been rolled out to PSL Team Members because of your VOICE!

Did you know the benefits listed below were created or implemented as a result of your survey feedback?

### **UKG** Wallet

This benefit was put in place in 2022. Over 500 team members are currently enrolled and 32,446 early-access-of-wages transactions have occurred with over \$3 million assessed.





#### **Pet Insurance**

You are in for a Treat! PSL offers a group plan pet insurance. Over 21+ furry friends are covered under the new Pet Insurance. This began in 2025 as an added perk for all team members.

## **403b Employer Match**

PSL matches up to 4% to your employee contribution! There are over 870 active 403b participants.





## **Annual Leave Exchange Program**

PSL brought this back! Two times during the year, you can exchange your annual leave for dollars!

#### **Annual Leave**

All new hire full time employees begin with a starting balance of three days in their annual leave 'bank.' This gives you a starting balance in case of a need to take time away from work as you accrue Annual Leave.





#### Your voice is important and valued!

Take a moment to complete the survey this year from 5/4 to 5/17.

